



Anthem PPO and Anthem HDHP + HSA Plan Design Changes

There will be a few changes to the plan design for the Anthem PPO and the Anthem High Deductible Health Plan (HDHP) + Health Savings Account (HSA), effective January 1, 2024.

Anthem PPO	Anthem HDHP + HSA
<ul style="list-style-type: none">▪ Emergency room copay: Increasing from \$100 to \$150 per visit▪ Generic prescription copay: Increasing from \$5 (retail) / \$10 (mail order) to \$10 (retail) / \$20 (mail order)▪ Primary Care Physician (PCP) copay: Increasing from \$20 to \$25▪ Specialist copay: Increasing from \$30 to \$40▪ Out-of-pocket maximums:<ul style="list-style-type: none">– In-network: Increasing from \$3,000 to \$3,500 (individual), and from \$6,000 to \$7,000 (family)– Out-of-network: Increasing from \$6,000 to \$7,000 (individual), and from \$12,000 to \$14,000 (family)	<ul style="list-style-type: none">▪ Annual deductibles — this change is required due to updated Affordable Care Act (ACA) rules:<ul style="list-style-type: none">– In-network: Increasing from \$1,500 to \$1,600 (individual), and from \$3,000 to \$3,200 (family)– Out-of-network: Increasing from \$3,000 to \$3,200 (individual), and from \$6,000 to \$6,400 (family)▪ Out-of-pocket maximums:<ul style="list-style-type: none">– In-network: Increasing from \$6,350 to \$7,000 (individual), and from \$12,700 to \$14,000 (family)– Out-of-network: Increasing from \$7,000 to \$14,000 (individual), and from \$14,000 to \$20,000 (family)